



Certificate No.: **2601214MA**  
Assignment No.: **2203142**

## SEAFARER RECRUITMENT SERVICE PROVIDERS STATEMENT OF COMPLIANCE

ISSUED UNDER THE PROVISIONS OF DROMON BUREAU OF SHIPPING (DBS)  
PROCEDURES FOR APPROVAL OF SEAFARER RECRUITMENT SERVICE PROVIDERS

THIS STATEMENT OF COMPLIANCE WITH THE MARITIME LABOUR CONVENTION, 2006 IS HEREBY ISSUED TO:

Name and address of Company: **NORTEMARE SHIP AND CREW MANAGEMENT LTD**  
**19 KEFALINIAS, 3107 LIMASSOL, CYPRUS**

This is to Certify that the above mentioned Company having been audited and verified to be in compliance with the Standard A1.4 and Guidelines B1.4 of the requirements of the Maritime Labour Convention, 2006.

Scope **SEAFARER RECRUITMENT AND PLACEMENT SERVICES**  
**MARITIME LABOUR CONVENTION 2006, STANDARD A1.4 & GUIDELINES B1.4**

This Statement of Compliance is valid until **13/04/2031** subject to Annual Verification.

Completion date of the assessment on which this Statement of Compliance is based **20/01/2026**

Issued at **PIRAEUS, GREECE** on **20/01/2026**



**N. TSIALIS**  
**MARINE MANAGER**  
**DROMON BUREAU OF SHIPPING**

Approval may be cancelled in the following cases:

1. Where alterations have been made to the Company's Quality System without written notification to Dromon.
2. Where wilful acts or omissions are ascertained.
3. Where any deliberate misrepresentation has been made by the Company.



Unique Tracking Number: **ZTFHPT2H15E6Z**

To verify the authenticity of this certificate,  
scan the QR code or visit: [verify.dromon.com](http://verify.dromon.com)

ENDORSEMENT FOR ANNUAL VERIFICATION

Due Date (anniversary date): 13 APRIL  
Range: 13 JANUARY to 13 JULY

This is to Certify that the activities of the Private Recruitment and Placement Service has been inspected and found to be compliant with the requirements of Maritime Labour Convention 2006 Regulation 1.4.

1<sup>ST</sup> ANNUAL VERIFICATION

Signed: \_\_\_\_\_  
Place: **DROMON BUREAU OF SHIPPING**  
Date: \_\_\_\_\_

2<sup>ND</sup> ANNUAL VERIFICATION

Signed: \_\_\_\_\_  
Place: **DROMON BUREAU OF SHIPPING**  
Date: \_\_\_\_\_

3<sup>RD</sup> ANNUAL VERIFICATION

Signed: \_\_\_\_\_  
Place: **DROMON BUREAU OF SHIPPING**  
Date: \_\_\_\_\_

4<sup>TH</sup> ANNUAL VERIFICATION

Signed: \_\_\_\_\_  
Place: **DROMON BUREAU OF SHIPPING**  
Date: \_\_\_\_\_